BEloved and BEyond 2027 BEyond Team Program
Frequently Asked Questions:

What is the purpose of the BEyond Team Program?

The purpose of the BEyond Team Program is to cultivate a Christ-centered work environment where participants are invited to use their gifts and abilities to contribute to camp programming while embracing the mission to Be love to others, Be loved by others, and know God calls you Beloved. BEyond Team participants will serve campers, staff, and volunteers in a safe and empowering environment. By engaging in community with one another as well as with camp staff, they will build relationships as well as a sense of purpose and dignity. Our ultimate prayer for participants of the BEyond Team is that they would grow in the belief and knowledge that God calls them Beloved and feel equipped to continue a relationship with Christ after camp.

Who will be supervising the participants and what is the ratio?

Debbie Martin is the Director of the program and Rebecca Ballard is our BEyond Team Program Coordinator. During our summer program we will also have lead coaches who will work with Debbie and Rebecca to oversee the day to day work schedule and activities. They will also oversee our BEyond Team staff. We will hire amazing coaches that will be mentoring, teaching, coaching, supervising and working alongside the participants. While this program does not operate as a one to one participant to staff ratio there will be appropriate supervision at all times.

What are the criteria for consideration for the BEyond Team Program?

We ask that every participant that applies to be a part of the BEyond Team has had the opportunity to spend time at Beloved and BEyond as a camper. We feel that when our applicants have had an opportunity to spend time at camp they get to know camp culture, see the BEyond Team in action, experience the ins and outs of how camp days work and most of all allowing them to feel a sense of comfort and familiarity in knowing that they are getting to serve in the place that they have been served.

- Applicants must be able to commit to the entire one week session. Saturday and Sunday in between will be non-working days with family for rest and laundry.
- Applicant desires to serve in a camp environment and live away from home for an extended period of time.
- Applicants must be at least 18 years old by **June 1, 2027.**
- Applicants must have a willingness to learn what it means to serve God and others.

- Applicants must not be prone to behaviors that would negatively affect their fellow BEyond Team participants.
- Applicants must be independent with needs such as toileting, showering and personal care. They will be required to get up when asked and get themselves ready for their work day. Coaches are always available to help with staying on task, tying shoes, help with ponytails, etc.
- Applicants must be willing and able to work inside and outside for extended periods of time.
- Some of the jobs that applicants will be asked to do involve lifting. Please advise us if this would be an issue for your participant and know there is always grace. We want your participant to be successful.
- Applicants must be willing to learn and follow a schedule.
- Applicants will do a fair amount of walking in this program and will be on their feet for most of their jobs at camp. If your child has trouble with working on their feet all day we will need to address their participant ability while keeping their comfort and safety in mind.
- Applicants must be willing to follow rules, respect their leaders and team-mates and live positively in a group home environment.
- Applicants must commit to obtaining a Food Handling Certificate through an online Food Handling Course. (Information will be provided by Debbie Martin on the course required. This is a course that is simple to follow and does not require a test. Please do not stress about this)

What does a typical week serving at camp look like?

Some of the opportunities for working may include:

1. Serving in the dining hall, Shirt Shack and BEyond Team store. Filling orders and serving specialty coffees/lemonades on activity days.
2. Welcoming campers and helping parents with rides and directions on arrival/departure days.
3. Restocking cabins around camp.
4. Collecting and delivering all camp mail.
5. Serving where needed during camper arrival (Cheer line and Welcome Team)
6. We will also have fun times which include: camp parties, game nights, movie nights, swimming and special events
7. Daily bible study and discipleship
8. Constructing all camper photo books for volunteers to fill out.
9. Worship and fun activities.
10. Candle making enterprise

*All jobs will be assigned daily and rotated

Will medical staff be available during the BEyond Team participant's sessions?

YES, the medical staff and certified BEyond Team leaders will handle all dispensing of medicine and will be responsible for the medical needs of the participants. Participant medication will be processed and turned in for the *entire session* on arrival day 1.

What if my child/participant gets sick during camp or sick before they arrive for serving at camp?

If they are sick please inform us immediately and we will do the same for you if it happens at camp. Each case will be individually assessed and monitored for the safety of all participants.

Why are we requiring an interview?

We believe this is an important part of this process and we want the participant to realize that even though they are at camp they are not a camper during their serving weeks. This is a great opportunity to practice a skill for furthering their independence and confidence. This will be a virtual interview covering simple questions concerning your applicant. We want the opportunity to communicate with them and allow them to ask us questions or express any concerns they may have. If you think it is helpful and necessary, you may be in the room during the interview. Please, don't stress about this. Remember, we are BEloved and BEyond. All participants will be treated with grace, love and acceptance. At the conclusion of the participant interview we ask that a parent be available to ask or answer any questions that arise.

What and where will the living arrangements/sleeping quarters be while participating in BEyond Team Program?

The BEyond Team will be in a cabin for 2027. We will have separate sleeping quarters for boys and girls and a separate area for activities that will be done jointly. Our BEyond Team coaches will be living alongside our participants.

Can my young adult participate as a BEyond Team member if they are already signed up as a camper for Summer 2027?

Yes. Many of the participants that signed up for BEyond Team will also be campers this summer. Just make sure to sign up for the session that does not include your participants' camp reservation.

Will participants have an opportunity to serve on BEyond Team for just 1 week?

Yes. For the Summer 2027 season, our BEyond Team options will transition exclusively to one-week sessions. Participants remain eligible to enroll in up to two sessions; however, these sessions are no longer required to be consecutive. Team members may elect to attend consecutive sessions or select two separate single-week sessions throughout the summer, providing extended designated rest periods between commitments.

Please note that the stay-over program will be discontinued, as all BEyond Team sessions will be limited to one week in duration.

For answers to any questions please contact:

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